

## DIRECTORS' FAMILIARIZATION PROGRAMME

### Preamble:

In terms of Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**the Listing Regulations**"), the Company conducts familiarization programmes for the Independent Directors in order to provide them with the insights on the Company to enable them to understand the Company's business in depth and to familiarize them with their roles, rights and responsibilities towards the Company while discharging their functions as members of the Board and also as members of various committees. The programmes also include detailed discussions on corporate governance norms and procedures as envisaged in Companies Act, 2013 read with the Rules framed thereunder.

**Purpose:** The familiarization programme for the Independent Directors of the Company is designed to help the Independent Directors to gain a deep understanding of the Company, its stakeholders, senior management / leadership team, business operations, policies, industry perspective and issues. The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.

### Details of the Familiarization Programme

During the financial year 2025-26, the Company got listed on **August 26, 2025**, thereafter the company has organised session for the Independent Directors to:

a. Guidelines of professional conduct, Role and functions, Duties, Manner of appointment, Re-appointment, Resignation or removal, Separate meetings, Evaluation mechanism of Independent Director.

### Continual familiarization modules:-

Familiarisation Programmes organised by the Company during the financial year 2025-26 and cumulative from April 1, 2025 till March 31, 2026:

Particulars	During the financial year 2025-26*	Cumulative*
Number of familiarisation programmes organised by the Company, including visits to Company facilities	2	2
Time spent by the Independent Directors in such programmes in the aggregate	>3.30 hours each	> 6.60 man hours each

\*Excluding quarterly various Committee & Board Meeting Discussions.

**Other Relevant Details**

The Independent Directors are also familiarized with their roles, rights and responsibilities at the time of their appointment through a formal letter of appointment. Independent Directors, periodically meet members of the senior management team. They are also provided with a copy of latest Annual Report, Patel's Code of Conduct for Directors and Senior Management, various other Code of Conduct for Prevention of Insider Trading and other policies of the Company.