DIRECTORS' FAMILIARIZATION PROGRAMME

Preamble:

In terms of Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"the Listing Regulations"**), the Company conducts familiarization programmes for the Independent Directors in order to provide them with the insights on the Company to enable them to understand the Company's business in depth and to familiarize them with their roles, rights and responsibilities towards the Company while discharging their functions as members of the Board and also as members of various committees. The programmes also include detailed discussions on corporate governance norms and procedures as envisaged in Companies Act, 2013 read with the Rules framed thereunder.

Purpose: The familiarization programme for the Independent Directors of the Company is designed to help the Independent Directors to gain a deep understanding of the Company, its stakeholders, senior management / leadership team, business operations, policies, industry perspective and issues. The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.

Details of the Familiarization Programme

During the financial year 2025-26, the Company got listed on August 26, 2025, thereafter the company has organized session for the Independent Directors to:

a. Guidelines of professional conduct, Role and functions, Duties, Manner of appointment, Re-appointment, Resignation or removal, Separate meetings, Evaluation mechanism of Independent Director.

Continual familiarization modules:-

Familiarisation Programmes organized by the Company during the financial year 2026-27

Particulars	**During FY 2026-27**	**Cumulative basis till date**	**Other Relevant Details**
Number of familiarization programmes attended by Independent Directors	3	5	An Insight into the Role, Responsibilities and Functions of Independent Directors & Understanding of Business Model and Site Visit, Overview of the Board's Responsibilities, Statutory Compliance, Internal Controls and Applicable Legal and Regulatory Requirements, Interaction with Senior Management and Functional Heads regarding Business Operations, Challenges and Future Plans & Discussion on the Duties, Responsibilities and Contribution of Independent Directors under the Companies Act, 2013 and Applicable SEBI Regulations.
Number of hours spent by Independent Directors in such programmes	10 hrs. 21 min each	16 hrs. 92 min	

**Excluding quarterly various Committee &Board Meeting Discussions.*